St. Croix Valley Employers Association Presents:

## Pay for Performance How to do it right in this economy

A FREE Webinar—Wednesday, November 14th—11 AM to Noon



Is your organization looking to implement a Pay for Performance program, but don't know quite where to start? Please join us for this FREE one-hour webinar, and gain the tools and information you need to make it a reality!

## **About the Presenter**

Michael F. Maciekowich is a National Director for Astron Solutions. His areas of expertise include the development, design, and implementation of executive, physician, and employee base pay, short and long term incentive programs, sales incentive programs and performance manage-



ment systems in all industries. His primary focus is the integration of compensation and human resource strategies with organization-specific missions, visions, values, and strategic operating plans.

Michael has thirty years of consulting and industry compensation experience. Prior to Astron, Michael was the National Director of Healthcare Rewards Consulting and the Metro New York Operations Manager for Rewards Consulting for the Hay Group.

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